

NATURAL STATE

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Natural State Environmental Policy

At Natural State we believe that we all have a responsibility to care for and protect the environment, whilst also reducing our ecological footprint. We are fully committed to improving environmental performance across all of our business activities, and will encourage our customers and members of the wider community to join us in this effort.

Natural State recognises our key environmental impacts to be in the areas of:

- Transport
- Emissions to air
- Waste generation
- Raw material use
- Synthetic chemical use
- Procurement of materials and services
- Energy use
- Water use

We will strive to:

- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements.
- Regularly assess our organisational activities to identify areas where we can further minimise environmental impacts.
- Minimise waste through careful and efficient use of all materials and energy.
- Recycle waste products aiming for a closed loop, non-linear energy system.
- Continue to utilise renewable energy sources to produce most of our electricity needs for both business and household use.
- Continue to utilise rainwater harvesting to produce all of our water use needs for both business and household use.
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.
- Train internal and external stakeholders in good environmental practices and encourage involvement in environmental action.
- Maintain the ecological integrity of our Land for Wildlife conservation covenant.
- Encourage sustainable living principles through leading by example.
- Ensure environmental and ethical considerations are core to business decisions.
- Endorse and adhere to the Earth Charter ethical principles for sustainability.
- Engage with local schools and community groups to educate about sustainability and environmental awareness, and lead by example.

Natural State is committed to achieving continual improvement in environmental performance through implementing the Natural State - ISO 14001 Environmental Management System.

All staff, contractors and sub-contractors are expected to comply with the spirit of this policy.

Matt Rose
Manager

Date: January 2025

Natural State